



**CITY COMMISSION MEETING
 AGENDA FOR JUNE 9, 2026
 5:00 PM
 CITY HALL COMMISSION CHAMBERS
 300 SOUTH FIFTH STREET**

*Any member of the public who wishes to make comments to the Board of Commissioners is asked to fill out a Public Comment Sheet and place it in the box located at the end of the Commissioner's desk on the left side of the Commission Chambers. The Mayor will call on you to speak during the **Public Comments** section of the Agenda.*

ROLL CALL

INVOCATION

PLEDGE OF ALLEGIANCE

ADDITIONS/DELETIONS

PRESENTATION 2026 Citizens' Academy Graduation - Cathy Bryant-Quimby

PUBLIC COMMENTS

MAYOR'S REMARKS

Items on the Consent Agenda are considered to be routine by the Board of Commissioners and will be enacted by one motion and one vote. There will be no separate discussion of these items unless a Board member so requests, in which event the item will be removed from the Consent Agenda and considered separately. The City Clerk will read the items recommended for approval.

	I.	<u>CONSENT AGENDA</u>
	A.	Approve Minutes for May 26, 2026, Board of Commissioners Meeting
	B.	Receive & File Documents
	C.	Appointment of Ajay Patel to the Convention & Visitors Bureau
	D.	Appointment of Tonya Shelton to the Creative and Cultural Council
	E.	Personnel Actions
	F.	Position and Pay Schedule Update for FY27 - S. WILCOX
	G.	Job Grade Schedule Update for FY27 - S. WILCOX
	H.	Approve Contract with CJ Mahan Construction Company, LLC for the Pump Station #11 Pump 3 Repair Project for \$245,025.00 - G. GUEBERT
	I.	Approve Contract Modification #3 with Jim Smith Contracting for Additional Scope of Work for the Paducah Infrastructure Improvements Project (BUILD project) for \$130,382.28 - G. GUEBERT

		J.	Approve a Contract Extension for Endpoint Detection and Response services through Kroll, Inc. in the amount of \$134.30 Per Endpoint - E. STUBER
		K.	Authorize the sale of property located at 5065 Concord Avenue - C. GAULT
		L.	Approve Amendments 11 and 12 with Federal Engineering for Radio System Implementation related to the 911 Radio Upgrade, not to exceed \$120,000 - B. LAIRD
		M.	Approve employment agreement to re-hire retired police officer Joseph Hayes - B. LAIRD
		N.	Authorize a Contract with Uppertown Heritage Foundation in the Amount of \$225,000 - H. REASONS
	II.	<u>MUNICIPAL ORDER(S)</u>	
		A.	Declaration and Sale of Surplus Property-718 Jones Street - C. GAULT
		B.	Declaration and Sale of Surplus Property 709 Jones Street - C. GAULT
		C.	Authorize a Contract with PFGW Architects for the City Hall Stabilization Project - C. YARBER & J. CANTER
	III.	<u>ORDINANCE(S) - ADOPTION</u>	
		A.	FY2027 Budget Ordinance (July 1, 2026 to June 30, 2027) - A. KYLE
	IV.	<u>ORDINANCE(S) - INTRODUCTION</u>	
		A.	Authorize a Memorandum of Understanding Between City and PVA for calculation of 911 Parcel Fee - E. STUBER
	V.	<u>COMMENTS</u>	
		A.	Comments from the City Manager
		B.	Comments from the Board of Commissioners
	VI.	<u>EXECUTIVE SESSION</u>	

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Position and Pay Schedule Update for FY27 - **S. WILCOX**

Category: Municipal Order

Staff Work
By: Stefanie
Wilcox
Presentation
By: Stefanie
Wilcox

Background Information:

The Position and Pay Schedule is being updated to provide a Cost of Living Adjustment (COLA) for all non-union employees in accordance with KRS 83A.075(1) and as established by the Department for Local Government for Fiscal Year 2027.

The Position and Pay Schedule also updates the pay rates for positions covered under the Paducah Police Department Bargaining Unit and the American Federation of State, County, and Municipal Employees (AFSCME). These rates were established through contracts that take effect on July 1, 2026.

Additionally, the Position and Pay Schedule freezes hiring for the following positions:

- One Police Officer position in the Police Department;
- One Master Electrician position in Public Works;
- One Concrete Finisher position in Public Works;
- Two Right-of-Way Maintenance positions in Public Works;
- One Parks Maintenance Supervisor position;
- Two Parks Maintenance Laborer positions; and
- One Right-of-Way Maintenance position in Parks Maintenance.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve the Position and Pay Schedule with the updated pay rates and position freezes.

Attachments:

1. MO - Position and Pay Schedule FY2027
2. Position and Pay Schedule -Jun 25 2026

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Job Grade Schedule Update for FY27 - **S. WILCOX**

Category: Municipal Order

Staff Work By: Stefanie
Wilcox

Presentation By: Stefanie
Wilcox

Background Information: The Job Grade Schedule is being updated with new range amounts to coincide with the Cost of Living Adjustments (COLAS) for fiscal year 2027 to be effective June 25, 2026. There are no position changes in the Job Grade Schedule at this time.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve the updated Job Grade Schedule updates.

Attachments:

1. MO - job grade schedule FY2027
2. Job Grade Schedule 06 25 2026

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Approve Contract with CJ Mahan Construction Company, LLC for the Pump Station #11 Pump 3 Repair Project for \$245,025.00 - **G. GUEBERT**

Category: Municipal Order

Staff Work
By: Melanie Townsend
Presentation By: Greg
Guebert

Background Information: On Tuesday, June 2, 2026, the Engineering-Floodwall Department opened sealed bids for the Pump Station #11 Pump 3 Repair Project. One (1) responsive and responsible bid was received, with CJ Mahan submitting the only bid in the amount of \$245,025.00.

No bids were received from Murtco, Inc. and Haier Plumbing and Heating, who attended the pre-bid on Thursday, May 7, 2026.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Pump Station #11 Repairs

Account Number: FW0020

Staff Recommendation: Receive and file bids and approve the contract with CJ Mahan Construction Company, LLC for the Pump Station #11 Pump 3 Repair Project in the amount of \$245,025.00, and authorize the Mayor to sign a contract.

Attachments:

1. MO agree – Pump Station 11 – C.J. Mahan 2026
2. CJ Mahan_Bid proposal_2026.06.02
3. 00500 - Agreement C
4. MO 3213_PS 11-pump3-repair_ITB

Agenda Action Form Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Approve Contract Modification #3 with Jim Smith Contracting for Additional Scope of Work for the Paducah Infrastructure Improvements Project (BUILD project) for \$130,382.28 - **G. GUEBERT**

Category: Municipal Order

Staff Work By: Melanie
Townsend
Presentation By: Greg
Guebert

Background Information: After competitive negotiation and value engineering, the City of Paducah entered into a construction contract with Jim Smith Contracting for the Paducah Riverfront Infrastructure Improvements Project for \$20,413,644.86 as approved by Municipal Order #2985 on November 21, 2024.

Change order #1 was approved by Municipal Order #3172 on January 14, 2026, and increased the contract by \$273,093.03 to include additional electrical scope, bringing the contract price to \$20,686,737.90.

Change Order #2 was approved by Municipal Order #3227 on April 14, 2026, and increased the contract by \$41,974.00 to reflect a design change adding brackets to the landside railings on the excursion pier, bringing the contract price to \$20,728,711.89.

A scope change from seed and straw to sod and a scope increase for a permanent underground irrigation system in the lawn area, are proposed.

Proposed Changes	Cost
Sod	\$ 110,382.28
Irrigation system	\$ 20,000.00
TOTAL CO#3 AMOUNT	\$ 130,382.28

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: BUILD grant

Account Number: DT0050

Staff Recommendation: Authorize the Mayor to sign Change Order #3 to the Paducah Riverfront Infrastructure Improvement Project contract with Jim Smith Contracting for \$130,382.28. Approval of this change order will increase the contract amount from \$20,728,711.89 to \$20,859,094.17.

Attachments:

1. MO - Change Order #3- Jim Smith Contracting – BUILD Grant Project
2. CO 3 Proposal for SOD, ECB & Irrigation
3. MO 2985_BUILD_JSC_agreement
4. JSC_CO#1_MO#3172
5. JSC_CO#2_MO#3227

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Approve a Contract Extension for Endpoint Detection and Response services through Kroll, Inc. in the amount of \$134.30 Per Endpoint - **E. STUBER**

Category: Municipal Order

Staff Work By: Eric
Stuber, Kaitlyn Wells
Presentation By:

Background Information: In 2020, the City of Paducah approved Ordinance 2020-04-8635 to enter into an agreement with Kroll for professional services related to endpoint detection and response services. This service monitors all computer endpoints on the City of Paducah's network for malicious activity and, if found, responds by removing the software or isolating the endpoint from the network to prevent infection of other endpoints. This service is vital in our defense against malware and ransomware.

The City renewed the contract under Municipal Order 2769 in 2023.

The City now wishes to extend the contract for an additional 3-year term (initial term) with the contract set to automatically renew for successive one-year periods unless either party provides written notice of termination as outlined in the contract. The cost is \$134.30 per endpoint. The City currently utilizes 340 endpoints for a total cost of \$45,662 annually. However, the number may fluctuate from time to time, so this Municipal Order will authorize up to 370 endpoints at the set unit price of \$134.30 per endpoint, plus endpoint overages as outlined in the contract.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Technology Computer Software Maintenance

Account Number: 10000501-522020

Staff Recommendation: Authorize the Mayor to renew a contract with Kroll for Managed Detection and Response for a 3 year term

Attachments:

1. MO contract- Kroll Contract Extension 2026
2. CITY OF PADUCAH KENTUCKY - Kroll SOF - 05052026

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Authorize the sale of property located at 5065 Concord Avenue - **C. GAULT**

Category: Municipal Order

Staff Work By:
Presentation
By: Carol Gault

Background Information: The property located at 5065 Concord Avenue was acquired by the City of Paducah for the purpose of roadway improvements associated with the New Holt Road project. The property consists of approximately 0.87 acres and is situated at the intersection of New Holt Road and Concord Avenue. The property was created via Plat M-1948 and is part of the Charles L. Kindred Subdivision, recorded on Plat G-93, specifically comprising original Lots 22 and 23.

The New Holt Road project has now been completed, and the City no longer requires the property for a public purpose. Given its location within the regional trade center and its redevelopment potential, it is in the public interest to dispose of the property. The property is also subject to recorded subdivision restrictions that affect permissible land use. Due to these factors, disposition by public auction is appropriate, as it allows the open market to determine value while assigning due diligence and risk evaluation to prospective purchasers. Accordingly, the City will dispose of the property by public auction.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation:

Attachments:

1. MO prop sale - 5065 Concord Avenue – Auction

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Approve Amendments 11 and 12 with Federal Engineering for Radio System Implementation related to the 911 Radio Upgrade, not to exceed \$120,000 - **B. LAIRD**

Category: Municipal Order

Staff Work By: William Hodges,
Brian Laird

Presentation By: Brian Laird

Background Information: This action authorizes the City to approve and enter into Amendments No. 11 and 12 with Federal Engineering for professional consulting work related to implementation support for the Paducah/McCracken County 911 Radio System Upgrade.

In 2016, the City of Paducah retained Federal Engineering to perform consulting work related to upgrading the 911 System. In 2018, the City of Paducah authorized multiple amendments to the consulting agreement. In 2021, the City of Paducah authorized an amendment to the agreement to refresh the 911 Radio Project report.

In 2022, the City of Paducah authorized Amendment No. 9 to the agreement for the preparation of an RFP, proposal evaluation, and contract negotiation support from Federal Engineering.

In 2023, Amendment 10 took the project from the initiation, planning, and design review phases through installation, testing, and final cutover. Amendment 10 had a project cap of \$265,782, which included project labor, travel, and other direct costs through the end of calendar year 2025.

Amendment 11 authorizes a continuance of work through the end of calendar year 2026 at an agreed-upon rate.

Amendment 12 authorizes a contract continuance through FY2027. The contract includes projected labor, travel, and other direct costs through FY 2027.

The contract amount will not exceed \$120,000 and is currently budgeted for in the FY27 911 Budget.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: [Commission Priorities List](#) 911Radio/Tower Upgrades and Operational Funding

Communications Plan: NA

Funds Available: Account Name: Other Contractual Service

Account Number: 200-40-4001-PS-523070

Staff Recommendation: Approve the contract with Federal Engineering

Attachments:

1. MO 911 Federal Engineering Amendment 11 AND 12 – Implementation Services
2. City of Paducah AMD11 20250710.signed by Both
3. City of Paducah AMD12

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Approve employment agreement to re-hire retired police officer Joseph Hayes - **B. LAIRD**

Category: Municipal Order

Staff Work
By: Brian Laird
Presentation
By: Brian Laird

Background Information: Joseph Hayes worked as a police officer for the Paducah Police Department from 2004-2025. He retired July 31, 2025, in good standing and is eligible for rehire. Kentucky Revised Statutes allow for the re-hire of retired police officers and the Kentucky Retirement System requires an annual contract for retired police officers to return to work. Upon re-hire under a contract, the City is not required to pay into the pension system for the employee and does not pay for health insurance.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: Approve employment agreement

Attachments:

1. agree-employment – Joseph Hayes – PD
2. Joseph Hayes Employment Agreement 2026

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Authorize a Contract with Uppertown Heritage Foundation in the Amount of \$225,000 - H.

REASONS

Category: Municipal Order

Staff Work
By: Hope
Reasons
Presentation
By: Hope
Reasons

Background Information: In March 2025, the City entered into a Co-Stewardship Agreement (MO# 3021) with the Uppertown Heritage Foundation outlining each organization's roles with capital improvements and capacity building for the Hotel Metropolitan and Purple Room. As part of the Agreement, the City approved funding UHF \$250,000 per year for three years, conditional upon approval through the budgeting process. This payment is the first of these three payments. The amount for this payment is \$225,000 as \$25,000 was advanced to UHF in March 2026 for consultant services (MO# 3210).

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:

Account Number: MR0102

Staff Recommendation: Authorize the contract with the Uppertown Heritage Foundation and the Mayor to sign all documentation related to same.

Attachments:

1. MO agree – Contract for Services – Uppertown Heritage Foundation FY26
2. Contract for Services 6.10.26

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Declaration and Sale of Surplus Property-718 Jones Street - C. GAULT

Category: Municipal Order

Staff Work
By: Nancy
Upchurch
Presentation
By: Carol Gault

Background Information: The City of Paducah acquired this property in August 2025. The structure on the lot was demolished in 1992. The intended use for the property was to market to a developer that would construct a home on the lot. An ad was run in the Paducah Sun and on the City Website requesting on May 13, 2026. Only one bid was received.

Ms. Kirkendoll submitted a request to purchase the property for \$100 to construct an energy-efficient, 3-bedroom 2-bath home on the vacant lot located at 718 Jones Street. Landscaping will be provided upon completion of the home. The value of the proposed investment is approximately \$185,000. Additionally, she applied for the Southside Home Funds on behalf of a potential buyer to be allocated to this project. Once complete, she will market the home and the potential buyer may be eligible to benefit from the Southside Home Grant funds, provided they meet the qualifications. If this project turns out as expected, Ms. Kirkendoll wants to build additional homes in the project area.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Southside Revitalization
Addressing the Housing Shortage

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: It is recommended that the Commission declare the property surplus, approve the request from Shellia Kirkendoll, and authorize the transfer of the vacant lot for \$100, subject to the standard reversionary clause included in deeds for proposed development projects.

Because the property is located within the Southside Development Project Area, staff further recommends that the reversionary clause provide that ownership of the property will revert to the Urban Renewal and Community Development Agency if the owner fails to substantially complete the project in accordance with the submitted proposal within one year.

Attachments:

1. MO prop sale– 718 Jones Street
2. Staff Report 718 Jones Street

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Declaration and Sale of Surplus Property 709 Jones Street - C. GAULT

Category: Municipal Order

Staff Work
By: Nancy
Upchurch
Presentation
By: Carol Gault

Background Information: The City of Paducah acquired this property in October 2025. The structure on the lot was demolished in 1992. The intended use for the property was to market to a developer that would construct a home on the lot.

This property was advertised on May 13, 2026. Only one bid was received.

Mr. Vontesmar submitted a request to purchase the property for \$1 to construct an energy-efficient, 3-bedroom 2-bath home on the vacant lot located at 709 Jones Street. Landscaping will be provided upon completion of the home. The value of the proposed investment is approximately \$185,000. Additionally, he applied for the Southside Home Funds on behalf of a potential buyer to be allocated to this project. Once complete, he will market the home and the potential buyer may be eligible to benefit from the Southside Home Grant funds, provided they meet the qualifications.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: Southside Revitalization
Addressing the Housing Shortage

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: It is recommended that the Commission declare the property surplus, approve the request from Mr. Vontesmar and authorize the transfer of the vacant lot for \$1, subject to the standard reversionary clause included in deeds for proposed development projects.

Because the property is located within the Southside Development Project Area, staff further recommends that the reversionary clause provide that ownership of the property will revert to the Urban Renewal and Community Development Agency if the owner fails to substantially complete the project in accordance with the submitted proposal within one year.

Attachments:

1. MO prop sale– 709 Jones Street
2. Staff Report 709 Jones Street

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Authorize a Contract with PFGW Architects for the City Hall Stabilization Project - C.
YARBER & J. CANTER

Category: Municipal Order

Staff Work By: Chris Ferrell, Marcey
Simmons
Presentation By: Chris Yarber

Background Information: On Friday, March 13, 2026, sealed bids were opened for the City Hall Stabilization Project. One bid was received from PFGW Architects, with a responsive evaluated bid in accordance with the specifications, in the amount of \$842,500.00.

Does this Agenda Action Item align with a Commission Priority? No

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Facilities Maintenance

Account Number: PF0070

Staff Recommendation: Authorize a Municipal Order allowing the Mayor to execute a contract with PFGW Architects for the City Hall Stabilization Project in accordance with the specifications, in the amount of \$842,500.00.

Attachments:

1. MO contract PFGW – City Hall Stabilization Project

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: FY2027 Budget Ordinance (July 1, 2026 to June 30, 2027) - **A. KYLE**

Category: Ordinance

Staff Work By: Audra Kyle, Lauren Delaney, Kamra Davenport,
Kristi Gray, Karen Queen
Presentation By: Audra Kyle

Background Information:

The proposed FY2027 budget:

1. Provides funding for all annual debt service obligations and maintains manageable debt levels across all funding sources;
2. Incorporates negotiated wage and cost-of-living adjustments for represented employee groups, as well as proposed cost-of-living adjustments for non-represented full-time employees;
3. Maintains and strengthens reserve levels, including increasing the minimum reserve requirement for the General Fund and Solid Waste Fund from 10% to 25% of appropriations, while maintaining the Investment Fund reserve policy of the greater of 10% of appropriations or 50% of annual debt service requirements;
4. Advances numerous Board of Commissioners priorities through strategic investment in economic development, infrastructure, neighborhood revitalization, public safety planning, and quality-of-life initiatives;
5. Includes State-mandated pension contributions and continued funding for essential operational and contractual obligations;
6. Provides funding support for numerous external agencies and community partners;
7. Recognizes increasing operational and capital cost pressures while maintaining a disciplined and balanced financial approach;
8. Utilizes available fund balances where appropriate while recognizing the importance of continued long-term financial planning and sustainability.

Does this Agenda Action Item align with a Commission Priority? Yes

If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name:
Account Number:

Staff Recommendation: We recommend the Board of Commissioners approve the FY2027 budget.

Attachments:

1. Budget FY2027 Ordinance
2. Annual Operating Budget by Fund FY2027

Agenda Action Form

Paducah City Commission

Meeting Date: June 9, 2026

Short Title: Authorize a Memorandum of Understanding Between City and PVA for calculation of 911 Parcel Fee - **E. STUBER**

Category: Ordinance

Staff Work By: Eric Stuber,
Michelle Smolen
Presentation By: Eric Stuber

Background Information: On June 25, 2024 the commission adopted ordinance 2024-06-8816 which establishes and imposes a fee on all occupied real estate parcels located within the territorial limits of the city of Paducah to facilitate funding for the provision of joint 911 services.

On March 24, 2026 the commission adopted ordinance 2026-03-8872 which amends the previous ordinance which updates language for eligible units (occupiable) as well as classifies medical facilities as commercial facilities.

Section 1 of ordinance 2026-03-8872 outlines that the McCracken County Property Valuation Administration's (PVA) records are used for the classification of parcels.

For the past two years, the Technology Department has used the PVA's records and manually calculated the E911 parcel fee for the roughly 13,000 parcels in the territorial limits of the city of Paducah.

The PVA approached the City and County and suggested since they maintain the property records and provide the import file to us for property taxes, that he could also calculate the parcel fee and add it to the import file which would reduce the amount of time it takes for the City to receive, calculate, verify, and import that tax file into our system.

The PVA suggested a \$0.04 per parcel fee for performing this work. The estimated annual cost would be \$520.

Because the PVA cannot collect revenue without an Interlocal Agreement or Memorandum of Understanding, City counsel has prepared an MOU that documents the terms of an agreement between the City and PVA for services to be provided by PVA to the City which will assist in the facilitation of the 911 service fee assessment and collection process.

Does this Agenda Action Item align with a Commission Priority? No
If yes, please list the Commission Priority: [Commission Priorities List](#)

Communications Plan:

Funds Available: Account Name: Technology Computer Software Maintenance

Account Number: 10000501-522020

Staff Recommendation: Authorize a Memorandum of Understanding Between City and PVA for calculation of 911 Parcel Fee

Attachments:

1. ORD & MOU – 911 Parcel Fee PVA